

The Company are committed to achieving environmental best practice throughout its business activities, and place environmental issues at the forefront of our business

We recognise that the pursuit of economic growth and a healthy environment must be closely linked, and that ecological protection and sustainable development are collective responsibilities in which governments, business, individuals and communities all have a role to play.

Our environmental responsibility program is based upon continuous improvement, consistent with current knowledge. Environmental management continues to be a company priority fully Integrated into our business. We believe sound environmental practice is a key factor demonstrating effective company management. We will seek to educate and train our staff to act in an environmentally responsible manner.

We will conduct internal environmental reviews; the reviews will measure our performance against the Objectives & Targets we have set and ensuring we mitigate any environmental issues identified in our SWOT assessment.

We will ensure that we are meeting our policy goals as well as compliance requirements. We will also seek to develop suitable, techniques and services which promote environmental protection, which has been identified in our Aspects & Impacts / Environmental Risk Assessment.

Where there is a sound business rationale. We will encourage our customers to consider fully the environmental implications of their businesses and the impact on them of environmental issues.

We will share information with customers when requested and as appropriate. We recognise that environmental risks should be part of the normal checklist of risk assessment and management. We will encourage our suppliers to pursue best practice; our procurement policy will take account of this. This document is regularly reviewed at our Management Review meeting & Internal Audit. If required, the policy would be updated.

**Signed Managing Director**

*Gagan Singh*